## Assessment Vocabulary Practice Answers in following pages ©

Fill in each blank with one of these words or phrases. Some words may be used more than once.

1.	Absolute outcomes	12. Direct	26. Criterion-referenced
2.	Active	13. Embedded	27. Norm-referenced
3.	Learning outcomes	14. Focus groups	
4.	Value-added outcomes	15. Formative	28. Analytic
		16. Indirect	29. Calibrate (or norm)
5.	Alignment	17. Signature assignments	30. Halo effect
6.	Cohesive	18. Summative	31. Holistic
<i>7</i> .	Curriculum map (or alignment matrix)		
	T (g	19. Actionable	32. Developmental
8.	Classroom	20. Authentic	33. High impact practices
9.		21. Disaggregation	34. Showcase
	Institutional	22. Inter-rater reliability	37. Sheweese
	Program	23. Reliability	35. Closing the loop
11.	1708.4	24. Triangulation	
		25. Validity	
a n	state that students will improve, and state that students will improve, and state that students will be state that students will be state that students will be state that students at the statements at the statements of the statements at the statements of the statements at the statements at the statements of the statements at the statements of the statements at the statement of	nd we generally use pre-post s e competent at graduation, so	trategies to assess them; pre-post data analysis is
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a a	Ve can assess at different levels. A classic  assessment, which assesses leadles can do  assessment, assessing the import of the entire college or university.	rning on a day-to-day basis in the impact of a particular cou act of a major; and	a a particular course. We arse;

Most often we use	assessment, which involves asking students to demonstrate their
	ng a relevant task, and we supplement this evidence with
	ng students to rate how well they think they have mastered each
	collect the latter kind of evidence is to conduct group interviews called
	ect the evidence from students who are part way into a program, we are sment, and when we collect the evidence from students who are virtuall
doing assess	sment, and when we collect the evidence from students who are virtuall
done with the program, v	ve are doing assessment. A common practice is to do an
assessment, whi	ich involves using work that students complete within their classes, such
as projects or exams, as a	assessment evidence. Some of these may be, which
occur when students rece	eive identical assignments across courses or the assignment prompts are
constructed according to	a common template.
We want assessment resu	alts to be meaningful. Meaningful, accurate results have We
	onsistent. Consistent results have Because we usually mak
subjective judgments abo	out the quality of students' work, we generally examine the consistency
of two judges. This indic	ation of consistency is called . results allow
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	as been accomplished successfully. When we break down data samples
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	ends, this process is called of the data. We try to collect more
than one line of evidence	to give us more confidence in our conclusions. This involves
	ollect evidence that focuses on the kinds of learning that we want
	st of their lives, we are doing assessment.
	, 8
When we interpret a stud	lent's work, we can make two kinds of interpretations. If we compare
students to each other, su	ich as deciding that a student is above average in a group of students, we
are making a	interpretation; but if we judge each student's work based on
absolute standards, we ar	re making a interpretation.
Rubrics provide the criter	ria we use to assess students' work rubrics result in a single,
global conclusion; and _	rubrics involve generating multiple conclusions about
	idents' performance. When multiple faculty will use a rubric, we should
them so they	are applying the criteria in the same way. Part of this training process is
to warn faculty to avoid t	the, which is letting judgments influence each other.
Some faculty base their a	assessment on student portfolios. Portfolios are one example of very
	g strategies; these are called Students may be asked to create
portfolios	s to document their growth over time or to create portfolios,
which contain their best v	work.
The major purpose of ass	sessment is to improve learning, so we use results to inform curricular
	nplementing these changes is called

## **Assessment Vocabulary Practice: Answers**

Fill in each blank with one of these words or phrases. Some words may be used more than once. Assessment is a process designed to monitor and improve student learning. It focuses on how well students have mastered LEARNING OUTCOMES. We focus on two types of competencies. VALUE-ADDED OUTCOMES state that students will improve, and we generally use pre-post strategies to assess them; and ABSOLUTE OUTCOMES state that students will be competent at graduation, so pre-post data analysis is not essential. The competency statements should include ACTIVE verbs, focusing on how the students can demonstrate their learning.

A chart that shows how the required courses in a program relate to the program competencies is a CURRICULUM MAP. This chart allows us to examine the ALIGNMENT of the curriculum with what we want students to learn. We would like to provide students with a COHESIVE curriculum that systematically provides opportunities to synthesize, practice, and develop increasingly complex ideas, skills, and values.

We can assess at different levels. A classic book by Angelo and Cross describes how to do CLASSROOM assessment, which assesses learning on a day-to-day basis in a particular course. We also can do COURSE assessment, assessing the impact of a particular course; PROGRAM assessment, assessing the impact of a major; and INSTITUTIONAL assessment, assessing the impact of the entire college or university experience.

Most often we use DIRECT assessment, which involves asking students to demonstrate their competence by performing a relevant task, and we supplement this evidence with INDIRECT assessment, such as asking students to rate how well they think they have mastered each competency. One way to collect the latter kind of evidence is to conduct group interviews called FOCUSED GROUPS. When we collect the evidence from students who are part way into a program, we are doing FORMATIVE assessment, and when we collect the evidence from students who are virtually done with the program, we are doing SUMMATIVE assessment. A common practice is to do an EMBEDDED assessment, which involves using work that students complete within their classes, such as projects or exams, as assessment evidence. Some of these may be SIGNATURE ASSIGNMENTS, which occur when students receive identical assignments across courses or the assignment prompts are constructed according to a common template.

We want assessment results to be meaningful. Meaningful, accurate results have VALIDITY. We also want results to be consistent. Consistent results have RELIABILITY. Because we usually make subjective judgments about the quality of students' work, we generally examine the consistency of two judges. This indication of consistency is called INTER-RATER RELIABILITY. ACTIONABLE results allow us to plan how to use results because they identify problems that students exhibit, as well as confirm when learning has been accomplished successfully. When we break down data samples by specific characteristics, such as race/ethnicity or first-generation status, to understand meaningful patterns or trends, this process is called DISAGGREGATION of the data. We try to collect more than one line of evidence to give us more confidence in our conclusions. This involves TRIANGULATION. When we collect

evidence that focuses on the kinds of learning that we want students to use for the rest of their lives, we are doing AUTHENTIC assessment.

When we interpret a student's work, we can make two kinds of interpretations. If we compare students to each other, such as deciding that a student is above average in a group of students, we are making a NORM-REFERENCED interpretation; but if we judge each student's work based on absolute standards, we are making a CRITERION-REFERENCED interpretation.

Rubrics provide the criteria we use to assess students' work. HOLISTIC rubrics result in a single, global conclusion; and ANALYTIC rubrics involve generating multiple conclusions about various dimensions of students' performance. When multiple faculty will use a rubric, we should CALIBRATE/NORM them so they are applying the criteria in the same way. Part of this training process is to warn faculty to avoid the HALO EFFECT, which is letting judgments influence each other.

Some faculty base their assessment on student portfolios. Portfolios are one example of very engaging student learning strategies; these are called HIGH IMPACT PRACTICES. Students may be asked to create DEVELOPEMENTAL portfolios to document their growth over time or to create SHOWCASE portfolios, which contain their best work.

The major purpose of assessment is to improve learning, so we use results to inform curricular changes. Planning and implementing these changes is called CLOSING THE LOOP.

## **Reference:**

Hudson, C. & Driscoll, A. (2018). Assessment Vocabulary Practice [Handout]. Assessment Leadership Academy, Oakland, CA.